CSR ACTION PLAN - ORKLA INDIA LIMITED (FY 2026-27)

Programmes/Activities/Initiatives	Project Name	Schedule	Modalities of Execution	Impact	Project Completion
Agriculture					
The company's direct engagement project with farmers focuses on improving soil health by promoting sustainable agricultural practices, optimizing pesticide and nutrient use, and enhancing soil quality to support high-quality chili cultivation. In 2025, the project has supported 725 chili farmers across Bellary (Karnataka) and Kurnool (Andhra Pradesh). In 2026, the company is working to support 800 chilli farmers in the same region.	Namma Bhoomi, Namma Menasu - I	iv	Directly	The company works with ~800 farmers in Karnataka and Andhra Pradesh in this project to improve soil quality through sustainable agricutural practices	This project runs throughout the year in line with the sowing and harvesting season of chilli.
The company is facilitating the establishment of Farmer Producer Organizations (FPOs) to empower women farmers and promote sustainable agricultural practices such as Integrated Pest Management (IPM) for chili cultivation. The project will cover approximately 5,000 farmers across 10 FPOs in Karnataka, with over 50% participation by women, fostering both economic opportunities and women's empowerment.	Namma Bhoomi, Namma Menasu – II	iv	In collaboration with an NGO	The project will directly benefit around 5,000 farmers across Karnataka through the formation of 10 Farmer Producer Organizations. With women constituting more than half of the participants, the initiative will not only enhance sustainable chili cultivation practices but also create greater economic stability for farming households, while advancing women's empowerment and leadership in agriculture.	September 2028
Resource Stewardship					
Water conservation in Karnataka for replenishing 160 million litres of water. Includes renovation and maintenance of nine water tanks in Jigani and Anekal and installing rooftop rainwater harvesting systems across ten schools, contributing to sustainable water management and community resilience.	Namma Nela, Namma Jela	iv	In collaboration with an NGO	The company's water consersation initiatives will provide improved access to water for around 9,000 people, while also replenishing groundwater reserves and strengthening the local water table. The conserved water will support households, livestock, and agriculture, ensuring more reliable resources for daily needs. Beyond direct access, the project will create a lasting ripple effect across the region by enhancing long-term water security and building community resilience for years to come.	January 2029

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Providing solution to water scarcity in Anekal Taluk in Karnataka by promoting sustainable and efficient water-use practices in agriculture. Aim is to drive the adoption of water-saving techniques among farmers through targeted training, awareness campaigns, and capacity-building initiatives.	Namma Nela, Namma Jela - II	iv	In collaboration with an NGO	The project will work directly with 553 farmers in Anekal Taluk, Karnataka, equipping them with sustainable water-use practices. Beyond these direct participants, the initiative is expected to influence the wider farming community by demonstrating effective water-saving techniques. The additional water conserved through these efforts will also benefit the broader population in the region, supporting both agricultural resilience and community well-being.	September 2026
This project aims to establish a structured solid waste management system in Adimali Panchayat through a centralized Material Recovery Facility (MRF) and multiple local collection centres. It will enable door-to-door waste collection and promote segregation at source across more than 20,000 households and local commercial establishments. The initiative will channel recyclable waste to appropriate processing units, diverting significant quantities from landfills and water bodies. In parallel, it will clean and maintain key public junctions, transforming Adimali into a model Panchayat for sustainable waste management.	Clean Adimali	iv	In collaboration with an NGO	The project will bring 85%+ of Adimali households under door-to-door waste collection and divert ~1,850 MT of recyclable waste within three years. It will set up a centralized MRF with decentralised collection centres and tech-enabled tracking to improve efficiency and transparency. The initiative will clean and upgrade key public spaces while establishing Adimali as a model Panchayat for sustainable waste management.	August 2029
As part of our CSR efforts, the company is embarking on an Employment Linked Training Program (ELTP) with an NGO partner to skill underserved youth for roles as Salesmen and Merchandisers in Retail and FMCG. The 6-month program combines classroom, practical, and digital training, followed by certification. At least 60% of participants will be placed in entry-level jobs by the project partner, creating real opportunities while empowering women and marginalized groups.	Project Yuvashakti	ii	In collaboration with an NGO	The project will provide training to 600 underserved youth in Year 1. In addition to equipping them with skills for retail and FMCG roles, the program has the potential to uplift their families as well—through the additional income and stability these trainees may secure once placed in jobs. By focusing on women and marginalized groups, the initiative creates a multiplier effect that extends benefits beyond individual participants to their households and communities.	September 2026

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This project aims to implement an end-to-end waste management system in Shivamogga, covering waste collection, segregation at source, composting, and recycling. It will promote circular economy practices by reducing landfill dependence and enabling resource recovery. The initiative will drive community awareness and behaviour change around waste segregation and sustainability. In parallel, it will help reduce environmental pollution, lower carbon footprint, and create local livelihood opportunities.	Driving Sustainable Waste Management in Shivammoga	iv	In collaboration with an NGO	The project will significantly reduce waste sent to landfills and lower emissions, leading to cleaner villages and healthier living conditions. A structured system for daily waste processing, recycling, and composting will be established across multiple Gram Panchayats. The initiative will directly benefit large rural communities by improving segregation practices, driving behaviour change, and creating local livelihoods. Selected Panchayats will be developed as model locations, supported by visible MTR branding at prominent public points.	March 2029
Through this project, the company, in collaboration with Mathrubhumi Media, is engaging with around 4,000 schools across all 14 districts of Kerala in 2025-27. The initiative educates students on the environmental impact of plastic and promotes safe disposal practices. As part of the program, students bring plastic waste from their homes to schools, where it is collected and sent for recycling at specified intervals. In 2026, the project is proposed to collect and send 250 metric tons of plastic waste for recycling	Love Plastic	iv	Directly	The project will reach out to nearly 1 mn students across 4,000 schools in Kerala. Beyond schools, the initiative creates a ripple effect by influencing families as well—since children bring plastic waste collected from their homes to school, where it is gathered and sent for recycling. This not only instills responsible habits in students but also engages entire households in sustainable waste management practices.	This is an ongoing project and runs every year through the school academic session.
Nutrition and Wellness					
Orkla India continues its support for the Midday Meal Programme across government schools in Karnataka, aiming to serve ~3.05 million nutritious meals to approximately 13,300 children across four districts in Karnataka and 2 districts in Andhra Pradesh from March 2026 to March 2027. The company has supported this initiative for nearly 11 years, delivering over 14 million meals and reaching around 70,900 children to date.	Namma Makkalu, Namma MTR	i	In collaboration with an NGO	By serving 3.05 million meals this year, the project will ensure that nearly 13,300 children receive daily nutrition that supports better health, school attendance, and learning outcomes. Over the last 11 years, the continued support has gone beyond numbers—over 14 million meals have helped more than 70,900 children grow healthier, focus better in classrooms, and build a stronger foundation for their future.	March 2026
Improvement of health and nutrition of tribal children in Attapadi, Kerala, addressing the critical challenges of malnutrition and anemia. Comprehensive, community-based approach to reduce anemia and enhance child nutrition, resulting in long-term improvements in health, education, and community resilience. It is being implemented in collaboration with local self-governments, Kudumbashree, and other key stakeholders.	Shishu Poshanam	i	In collaboration with an NGO	The project aims positively transform the lives of nearly 1,800 tribal children in Attapadi, Kerala by improving malnutrition and anemia conditions. The ripple effects of this project will extend beyond the children to strengthen families and communities, fostering lasting resilience and well-being in the region.	March 2027

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The company aims to leverage its CSR funds to support academic research and studies in the field of Spice Pharmacology, aligned with its broader focus areas and addressing areas of national relevance. Through collaborations with research institutions and universities, this initiative seeks to advance scientific knowledge, foster innovation, and explore the potential health and wellness benefits of spices. By supporting such academic endeavors, the company aspires to contribute to the development of sustainable, health-focused solutions and generate long-term positive impacts for society, public health, and the environment.	Spice Quest	ix	In collaboration with an NGO	The research on Spice Pharmacology is expected to generate scientific, systems-level evidence on how commonly used Indian culinary spices influence metabolic health conditions. By mapping the interaction between spice-derived phytochemicals and human biological pathways, the study will strengthen the scientific credibility of traditional Indian ingredients. The findings can help identify high-potential compounds and pathways for health-focused formulations. Additionally, it positions the company at the forefront of evidence-based research on Indian spices, strengthening both brand trust and long-term functional food opportunities.	September 2027
Employee Volunteering					
As part of our employee volunteering program, we actively engage our team on Environment Day to collect waste, contributing to cleaner, greener communities. Additionally, employees play a vital role in supporting the Midday Meal Programme for children, helping to provide nutritious meals.	Community Shapers	i			Multiple times during the year.
Emergency Relief					
To support sustainable development and rehabilitation efforts in Wayanad following the 2024 landslides by refurbishing 16 Model Anganwadi Centres. This initiative aims to create safe, healthy, and eco-friendly learning environments for young children, **contributing to community recovery and resilience.**	One with Wayanad	xii	In collaboration with an NGO	The project will directly benefit around 1,000–1,200 people, including 200–300 young children each year who will attend classes at these refurbished Anganwadi centres. By providing safe, healthy, and eco-friendly learning spaces, the initiative will support early childhood development while also contributing to the long-term recovery and resilience of the wider community.	September 2026
1. Contribution to Relief funds (or efforts set up by the Central Government for socio-economic development and relief and welfare of affected communities) 2. Disaster Management Including relief, rehabilitation and reconstruction activities		viii, xiii			As and when required