

CERTIFIED TRUE COPY OF RESOLUTION PASSED BY THE BOARD OF DIRECTORS OF ORKLA INDIA LIMITED (FORMERLY KNOWN AS “ORKLA INDIA PRIVATE LIMITED” AND “MTR FOODS PRIVATE LIMITED”) HELD ON MONDAY, MAY 12, 2025, AT 11:30 A.M. (IST) AT THE REGISTERED OFFICE OF THE COMPANY AT NO.1, 2ND & 3RD FLOOR, 100 FEET INNER RING ROAD, EJIPURA, ASHWINI LAYOUT, VIVEK NAGAR, BENGALURU - 560047, KARNATAKA, INDIA AND THROUGH VIDEO CONFERENCING (“VC”) MODE.

APPROVAL FOR AN INITIAL PUBLIC OFFERING OF EQUITY SHARES

“RESOLVED THAT pursuant to provisions of Sections 23 and other applicable provisions, if any, of the Companies Act, 2013, and the rules made thereunder, each as amended (collectively referred to as the **“Companies Act”**), the Securities Contracts (Regulation) Act, 1956, as amended, the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018, as amended (**“SEBI ICDR Regulations”**), the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, the Foreign Exchange Management Act, 1999, as amended, and the rules and regulations made thereunder including the Foreign Exchange Management (Non-debt Instruments) Rules, 2019, as amended, and other applicable regulations and guidelines issued by the Reserve Bank of India (**“RBI”**), the Securities and Exchange Board of India (**“SEBI”**), and any other applicable laws, rules, regulations, press notes, policies, guidelines including any foreign investment law, clarifications, directions, circulars, orders and notifications issued by the Government of India (**“GoI”**), including the Department for Promotion of Industry and Internal Trade, the Registrar of Companies, Karnataka at Bengaluru (**“RoC”**), SEBI, the Department of Economic Affairs, Ministry of Finance, Government of India (**“DEA”**), RBI or any other regulatory or statutory authority, in India or outside India (collectively, the **“Applicable Laws”**), and in accordance with the enabling provisions of the memorandum of association and the articles of association of the Company and the uniform listing agreement to be entered into between the Company and the respective recognised stock exchanges of India where the Equity Shares are proposed to be listed (**“Stock Exchanges”**), and subject to any approvals, consents, waivers, permissions and sanctions from the GoI, RoC, SEBI, RBI, Stock Exchanges and any other appropriate governmental, statutory and regulatory authorities of India (**“Regulatory Authorities”**) and subject to such conditions and modifications as may be prescribed, stipulated or imposed by any of them while granting such approvals, consents, waivers, permissions and sanctions, and which may be agreed to by the Board (which term shall include a duly

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authorised committee thereof for the time being exercising the powers conferred by the Board including the powers conferred by this resolution), the consent and approval of the Board be and is hereby accorded, subject to the prevailing market conditions and other relevant factors, to undertake an initial public offer of its equity shares bearing face value of ₹1/- each ("**Equity Shares**"), which shall comprise of an offer for sale of Equity Shares by existing and eligible shareholders who may intimate their intention to sell equity shares to the Board, of such number of Equity Shares held by them which are eligible to be offered for sale in the Offer in accordance with the SEBI ICDR Regulations (the "**Offer for Sale**" or the "**Offer**" and such shareholders, the "**Selling Shareholders**"), for cash either at par or premium which may include, without limitation the allotment/ transfer of Equity Shares to the stabilising agent pursuant to a green shoe option, if any, in terms of the SEBI ICDR Regulations and which shall include, without limitation, reservation of a certain number of Equity Shares, for any category or categories of persons as permitted under the Applicable Laws including eligible employees, discount to the issue price to retail individual bidders or eligible employees, of up to a certain number of Equity Shares at a price to be determined by the book building process in terms of the SEBI ICDR Regulations or otherwise in accordance with Applicable Laws, for cash at such premium or discount per Equity Share as allowed under Applicable Laws and as may be fixed and determined, in consultation with the BRLMs, to any category of persons who are eligible investors, who may or may not be the shareholder(s) of the Company as the Board may, in consultation with the BRLMs decide, including anchor investors and qualified institutional buyers as defined under Regulations 2(1)(c) and 2(1)(ss), respectively of the SEBI ICDR Regulations, foreign/resident investors (whether institutions, incorporated bodies, mutual funds and/ or individuals or otherwise), Hindu undivided families, employees working in India or abroad, non-resident Indians, registered foreign portfolio investors as defined under the Securities and Exchange Board of India (Foreign Portfolio Investors) Regulations, 2019, as amended, alternative investment funds, venture capital funds, foreign venture capital investors, public financial institutions, scheduled commercial banks, state industrial development corporations, insurance companies registered with the Insurance and Regulatory Development Authority of India, insurance funds set up and managed by the Department of Posts, India, provident funds, pension funds, national investment fund, insurance funds, trusts/ societies registered under the Societies Registration Act, 1860, Indian mutual funds, systemically important non-banking financial companies, multilateral and bilateral development financial institutions, bodies corporate, companies, private or public or other entities whether incorporated or not, authorities and to such other persons, including high net worth individuals, retail individual bidders or other entities, in one or more combinations thereof, or any other category of investors who are permitted to invest in the Equity Shares as per Applicable Laws (collectively referred to as the "**Investors**"), in one or more combinations thereof.

whether through the Offer or otherwise in one or more modes or combinations thereof in consultation with the BRLMs /or other advisors or such persons appointed for the Offer and on such terms and conditions as may be finalised by the Board in consultation with the BRLMs and that the Board in consultation with the BRLMs may finalise all matters incidental thereto as it may in its absolute discretion think fit.

RESOLVED FURTHER THAT the Equity Shares allotted pursuant to the Offer shall be listed on one or more recognized stock exchanges in India.

RESOLVED FURTHER THAT the Board and such other persons as may be authorised by the Board be and is hereby authorised on behalf of the Company to make available for allocation a portion of the Offer to any category(ies) of persons permitted under Applicable Laws, including without limitation, eligible employees of the Company (“**Reservation**”) and/or to provide a discount to the Offer price to retail individual bidders or eligible employees (“**Discount**”), and to take any and all actions in connection with any Reservation or Discount as the Board may think fit or proper in its absolute discretion, including, without limitation, to negotiate, finalize and execute any document or agreement, and any amendments, supplements, notices or corrigenda thereto; seek any consent or approval required or necessary; give directions or instructions and do all such acts, deeds, matters and things as the Board may, from time to time, in its absolute discretion, think necessary, appropriate, or desirable; and settle any question, difficulty, or doubt that may arise with regard to or in relation to the foregoing.

RESOLVED FURTHER THAT the Equity Shares allotted or transferred under the Offer (including any Reservation or green shoe option) shall be subject to the memorandum of association and the articles of association of the Company and shall rank pari passu in all respects with the existing Equity Shares of the Company and the Investors who are allotted or transferred the Equity Shares in the Offer shall be entitled to participate in dividends, if any, declared by the Company after the allotments of Equity Shares in the Offer, in compliance with the Applicable Laws.

RESOLVED FURTHER THAT subject to Applicable Laws, oversubscription to the extent of 1% of the Offer size, or such other extent as may be permitted under Applicable Laws may be retained by the Company for the purpose of rounding off to the nearest integer while finalizing the basis of allotment in relation to the Offer including the allotment/transfer of Equity Shares to the stabilising agent pursuant to a green shoe option, if any.



RESOLVED FURTHER THAT for the purpose of giving effect to any of the above resolutions and any transfer /allotment of Equity Shares pursuant to the Offer, the Board and/or a duly authorized committee of the Board, in consultation with the BRLMs, be and is hereby authorised to determine any decision in relation to the Offer, including the class of Investors to whom the Equity Shares are to be allotted or transferred, the number of Equity Shares to be allotted or transferred in each tranche, offer price, premium amount, discount (as allowed under Applicable Laws), Reservations, listing on one or more Stock Exchanges in India as the Board in its absolute discretion deems fit and do all such acts, deeds, matters and things in relation to the Offer including appointment of the intermediaries, opening escrow account, finalising the basis of allotment of the Equity Shares, and to negotiate, finalize and execute such deeds, documents agreements and any amendment thereto, as it may, in its absolute discretion, deem necessary, proper or desirable including arrangements with BRLMs, underwriters, escrow agents, legal advisors, etc., to approve incurring of expenditure and payment of fees, commissions, brokerage, remuneration and reimbursement of expenses in connection with the Offer and to settle or give instructions or directions for settling any questions, difficulties or doubts that may arise, in regard to the Offer, allotment/transfer of the Equity Shares and any such other activities as may be necessary in relation to the Offer and to accept and to give effect to such modifications, changes, variations, alterations, deletions and/or additions as regards the terms and conditions as it may, in its absolute discretion, deem fit and proper in the best interest of the Company, without requiring any further approval of the shareholders, except as required under law and that all or any of the powers conferred on the Company and the Board pursuant to these resolutions may be exercised by the Board or such committee thereof as the Board may constitute in its behalf.

RESOLVED FURTHER THAT the powers of the Board set forth herein above are inclusive and not exclusive, and shall not be deemed to be restricted to, or be constrained by the provisions of any other part of this resolution.

RESOLVED FURTHER THAT in connection with the foregoing resolutions, any of the Directors of the Company or the Chief Financial Officer or the Company Secretary, be and are hereby severally authorized to do all such acts, deeds, matters and things as they may, in their absolute discretion, deem necessary, proper or desirable for such purpose, and to make any filings, including with the Registrar of Companies, Karnataka at Bengaluru furnish any returns or submit any other documents to any government, statutory or regulatory authorities as may be required, and to settle any question, difficulty or doubt and further to do or cause to be done all such acts, deeds, matters and things and to negotiate, finalize and execute all documents, papers, instruments and writings as they may deem necessary, proper, desirable or expedient and to give such directions and/or

instructions as they may from time to time decide and to accept and give effect to such modifications, changes, variations, alterations, deletions and/or additions as regards the terms and conditions as may be required; and any documents so executed and delivered or acts and things done or caused to be done shall be conclusive evidence of the authority of the Board in so doing and any document so executed and delivered or acts and things done or caused to be done prior to the date hereof are hereby ratified, confirmed and approved as the act and deed of the Board, as the case may be.

RESOLVED FURTHER THAT any of the Directors and/or the Company Secretary of the Company is authorised to certify the true copy of the aforesaid resolutions and the same may be forwarded to any concerned authorities for necessary action.”

//CERTIFIED TRUE COPY//

For **ORKLA INDIA LIMITED**

(Formerly known as “Orkla India Private Limited” and “MTR Foods Private Limited”)


KAUSHIK SESHADRI
Company Secretary
Membership No.: A41800



Date: May 13, 2025

Place: Bengaluru

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APPOINTMENT OF LEGAL COUNSELS TO THE INITIAL PUBLIC OFFERING

“RESOLVED THAT for the purpose of giving effect to the proposed initial public offering by the Company (**“Offer”**) and in terms of the Companies Act, 2013, as amended, and the rules and regulations made thereunder, the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018, as amended, and other applicable laws, the Board accords its approval for the appointment of (i) Shardul Amarchand Mangaldas & Co as the legal counsel to the Company, as to Indian Law for the Offer; (ii) S&R Associates as the legal counsel to the book running lead managers as to the Indian Law for the Offer; and (iii) Allen Overy Shearman Sterling (Asia) Pte Ltd as the international legal counsel to the book running lead managers for the Offer.

RESOLVED FURTHER THAT any of the Directors of the Company, or the Chief Financial Officer, or the Company Secretary be and are hereby severally authorized to do all such acts, deeds, matters and things as they may, in their absolute discretion, deem necessary, proper or desirable for such purpose; and any acts and things done or caused to be done shall be conclusive evidence of the authority of the Board in so doing and any acts and things done or caused to be done prior to the date hereof are hereby ratified, confirmed and approved as the act and deed of the Board, as the case may be.

RESOLVED FURTHER THAT any of the Directors or the Company Secretary of the Company is authorised to certify the true copy of the aforesaid resolutions and the same may be forwarded to any concerned authorities for necessary action.”

//CERTIFIED TRUE COPY//

For ORKLA INDIA LIMITED

(Formerly known as “Orkla India Private Limited” and “MTR Foods Private Limited”)

KAUSHIK SESHADRI Digitally signed by KAUSHIK SESHADRI
Date: 2025.05.20 16:52:28 +05'30'

KAUSHIK SESHADRI

Company Secretary and Compliance Officer

Membership No.: A41800

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APPOINTMENT OF INTERMEDIARIES IN RELATION TO THE PROPOSED INITIAL PUBLIC OFFERING

“RESOLVED THAT ICICI Securities Limited, Citigroup Global Markets India Private Limited, J. P. Morgan India Private Limited and Kotak Mahindra Capital Company Limited, be and are hereby appointed as the book running lead managers (the “**BRLMs**”) to the proposed initial public offering of the equity shares of the Company comprising an offer for sale by certain existing shareholders of the Company (collectively, the “**Selling Shareholder(s)**”, and such offer, the “**Offer**”), to *inter alia* carry out the activities as BRLMs under the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018, as amended (“**SEBI ICDR Regulations**”), and other applicable laws, on terms and conditions as may be mutually decided between the Company, [the Selling Shareholders] and the BRLMs.”

RESOLVED FURTHER THAT Kfin Technologies Limited be and is hereby appointed as Registrar to the Offer in terms of the Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993, as amended, and the SEBI ICDR Regulations, on the terms and conditions as may be agreed between the parties.

RESOLVED FURTHER THAT Adfactors Advertising LLP and Adfactors PR Private Limited, be and is hereby appointed as advertising agency for assisting the Company and the BRLMs to ensure compliance with applicable laws and for providing marketing communications services in relation to the Offer, on the terms and conditions as may be agreed and mutually decided between the parties.

RESOLVED FURTHER THAT Technopak Advisors Private Limited, be and is hereby appointed as the industry report provider for the purposes of the Offer, on the terms and conditions as may be agreed and mutually decided between the parties.

RESOLVED FURTHER THAT any of the Directors of the Company, or the Chief Financial Officer, or the Company Secretary be and are hereby severally authorized to do all such acts, deeds, matters and things as they may, in their absolute discretion, deem necessary, proper or desirable for such purpose; and any acts and things done or caused to be done shall be conclusive evidence of the authority of the Board in so doing and any acts and things done or caused to be done prior to the date hereof are hereby ratified, confirmed and approved as the act and deed of the Board, as the case may be.

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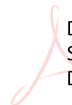
RESOLVED FURTHER THAT any of the Directors or the Company Secretary of the Company is authorised to certify the true copy of the aforesaid resolutions and the same may be forwarded to any concerned authorities for necessary action.”

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For **ORKLA INDIA LIMITED**

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**KAUSHIK
SESHADRI**

 Digitally signed by KAUSHIK
SESHADRI
Date: 2025.05.20 16:51:54 +05'30'

KAUSHIK SESHADRI

Company Secretary and Compliance Officer

Membership No.: A41800

Date: May 20, 2025

Place: Bengaluru

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